

Result of AGM

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Unite Group PLC (The)
15 May 2025

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THE UNITE GROUP PLC (the "Company")

RESULTS OF THE 2025 ANNUAL GENERAL MEETING

The Unite Group plc announces that all resolutions put to the Annual General Meeting held today, 15 May 2025, were passed on a poll. The results for each resolution are detailed below:

	Resolution	For		Against		Votes Withheld ²
		Votes ¹	% Votes Cast	Votes	% Votes Cast	
1	ANNUAL REPORT & ACCOUNTS	434,946,772	100.00%	8,168	0.00%	1,803,033
2	REMUNERATION POLICY	418,595,315	96.44%	15,442,219	3.56%	2,720,440
3	REMUNERATION REPORT	427,463,712	98.23%	7,722,336	1.77%	1,571,925
4	DECLARE 2024 FINAL DIVIDEND	436,743,493	100.00%	11,351	0.00%	3,130
5	RE-ELECT R HUNTINGFORD	416,473,164	95.97%	17,469,101	4.03%	2,815,707
6	RE-ELECT J LISTER	430,167,607	98.85%	5,024,388	1.15%	1,565,979
7	RE-ELECT M BURT	433,302,830	99.57%	1,889,178	0.43%	1,565,966
8	RE-ELECT R PATERSON	399,743,666	91.85%	35,448,341	8.15%	1,565,966
9	RE-ELECT I DEL BEATO	426,750,599	98.06%	8,441,407	1.94%	1,565,966
10	RE-ELECT D S PEARCE	424,948,260	97.93%	8,981,063	2.07%	2,828,649
11	RE-ELECT T JACKSON	411,065,040	94.46%	24,126,966	5.54%	1,565,966
12	RE-ELECT P SIR S SMITH	430,523,224	98.93%	4,668,783	1.07%	1,565,966
13	RE-ELECT N DULIEU	423,433,308	97.30%	11,758,698	2.70%	1,565,966
14	RE-ELECT A JAIN	430,524,710	98.93%	4,667,297	1.07%	1,565,966
15	REAPPOINT AUDITOR	435,405,254	99.98%	98,253	0.02%	1,254,466
16	AUDITOR REMUNERATION	436,511,074	99.94%	243,772	0.06%	3,128
17	RENEW PERFORMANCE SHARE PLAN	426,751,274	98.06%	8,441,169	1.94%	1,565,530
18	RENEW APPROVED EMPLOYEE SHARE OPTION SCHEME	434,463,327	99.83%	729,231	0.17%	1,565,416
19	AUTHORITY TO ALLOT SHARES	388,617,656	89.30%	46,577,543	10.70%	1,562,775
20	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	425,171,303	97.70%	10,021,936	2.30%	1,564,735
21	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR CAPITAL INVESTMENT	392,082,372	90.37%	41,795,271	9.63%	2,880,330
22	AUTHORITY TO PURCHASE OWN SHARES	436,351,824	99.96%	169,049	0.04%	237,101
23	CALL GENERAL MEETING ON 14 DAYS' NOTICE	396,741,109	91.16%	38,452,609	8.84%	1,564,256

¹ Includes those votes giving the Chairman discretion.

² A "Vote Withheld" is not a vote in law and is not counted in the calculation of "For" and "Against" a resolution.

Maximum number of shares represented by proxy: 436,754,846.

Number of ordinary shares in issue as at the AGM (no shares held in treasury): 488,808,022.

All resolutions were passed as ordinary resolutions, except resolutions 20 to 23 which were passed as special resolutions.

Pursuant to UK Listing Rule 6.4.2R, copies of all resolutions, other than those concerning ordinary business, adopted at the AGM will be shortly submitted to the National Storage Mechanism and will be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The full text of the resolutions passed at the AGM can be found in the Notice of AGM, which is available alongside the AGM results on the Company's website at <http://www.unitegroup.com>.

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For further information, please contact:

Unite Students

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