

# The UNITE Group Plc

**GRESB Benchmark Report 2018** 

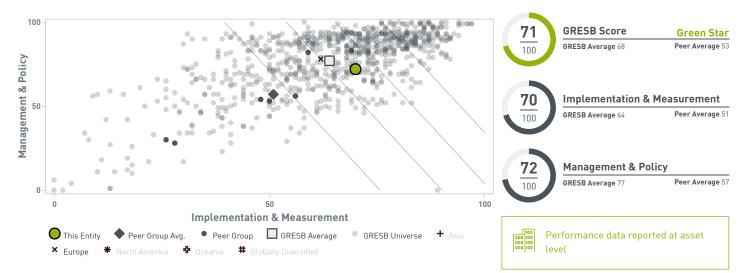
DATE: 27 Sep 2019 9:54:48am Fri UTC

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### **GRESB** Model



## ESG Breakdown

#### Trend



Rankings



# **GRESB** Aspects



Performance Indicators

• This Entity Peer Group Average

Aspect Weight in GRESB Score	This Entity	Peer Group		GRESB
Management 8.1%	82 2-18	PEER 72 -10 AVERAGE	O Score 100	gresb 88 average
Policy & Disclosure 9.5%	<b>60</b> <sup>₽</sup> +2	PEER 70 AVERAGE	O Score 100	GRESB 82 +7 AVERAGE
Risks & Opportunities 13.2%	81 <del>¤</del> +11	PEER 58 -8 AVERAGE	O Score 100	GRESB 72 +5 AVERAGE
K Monitoring & EMS 8.8%	96	PEER 70 +12 AVERAGE	O Score 100	GRESB 74 ≯ AVERAGE
Performance Indicators 25.6%	<b>74</b> <sup>#</sup>	PEER <b>39</b> <sup>2</sup> AVERAGE	O Score 100	GRESB 56 <sup>A</sup> +6 AVERAGE
Building Certifications 11%	37 🚚	PEER 20 -7 AVERAGE	Construction of the second sec	GRESB 51 +5 AVERAGE
Stakeholder Engagement 23.8%	68 <u>×</u> -18	PEER 58 -8 AVERAGE	Construction of the second sec	GRESB 71 +4 AVERAGE
New Construction & Major Renovations 0%	40 2	PEER 50 -3 AVERAGE	Competition of the second seco	GRESB 57 +6 AVERAGE

# Strengths & Opportunities

Strengths: Outperformed more than 80% of peers

Indicator		Score	Peer Average	
PI1.2	Energy use intensity rates - Residential, Student Housing	1.31/1.5	0/1.5	100% of peers scored lower
PI2.2	GHG emissions intensity rates - Residential, Student Housing	0.66/0.75	0/0.75	100% of peers scored lower
PI3.2	Water use intensity rates - Residential, Student Housing	0.66/0.75	0/0.75	100% of peers scored lower
PI1.4	Review, verification and assurance of energy consumption data	1/3	0.26/3	86% of peers scored lower
PI2.3	Review, verification and assurance of GHG emissions data	0.75/3	0.13/3	100% of peers scored lower
PI5	Long-term reduction targets	2.25/3	0.29/3	100% of peers scored lower
NC1	Sustainability strategy	1/1	0.36/1	86% of peers scored lower
NC5.1	Green building standards	2/2	0.45/2	100% of peers scored lower

Opportunities: Outperformed by more than 80% of peers

Indicat	or	Score	Peer Average	
H2.1	Decision-maker on health & well-being	0/1.5	1.13/1.5	100% of peers scored higher
H4	Employee health & well-being strategies	0/3	2.55/3	100% of peers scored higher

# **Portfolio Impact**



#### Impact Reduction Targets

	Туре	Long-term target	Baseline year	End year	2017 target	Portfolio coverage	Externally communicated
∲ Energy	Intensity-based	35.0%	2014	2025	10.0%	100.0	No
⇔ ghg	Intensity-based	50.0%	2014	2025	25.0%	100.0	No
🛍 Waste	Absolute	100.0%	2014	2025	0.0%	100.0	No
🖉 spare row cannot delet	e Absolute	0.0%	2014	2025	0.0%	0.0	No

	This Entity		Peer Group (8 entities	)
Entity & Peer	Geography:	Europe	Peer Group Geography:	Europe
Group	Sector:	Residential	Peer Group Sector:	Residential
Characteristics	Legal Status:	Listed	Legal Status:	Listed
	Total GAV:	\$6.35 Billion	Average GAV:	\$10.7 Billion
	Activity:	Management and development of assets		
	Reporting period:	Calendar Year		
		Countries	Pe	er Group Countries
		[100%] United Kingdom		[50%] United Kingdom
				[37%] Germany
				[13%] Sweden
				[<1%] Austria
		Sectors	Pe	er Group Sectors
		[100%] Residential, Student		[66%] Residential, Multi-family
		Housing		[25%] Residential, Student Housing
				[9%] Residential, Family Homes
				[<1%] Other 2
				[<1%] Other
				[<1%] Office
				[<1%] Retail, High Street
				[<1%] Senior Homes
				[<1%] Parking (indoors)
				[<1%] Hotel
		Management Control	Pe	er Group Management Control
		[100%] Managed		[88%] Managed
				[12%] Indirect

	Peer Group Constituents				
Peer Group Constituents	Deutsche Wohnen SE	Grainger plc	Victoria Park		
	GCP Student Living PLC	LEG Immobilien AG	Vonovia SE		
	GRIP REIT Plc	The UNITE Group Plc			

GRESB offers a customized benchmarking solution so that you can compare your performance against any peer group you choose. You are able to select specific peers by name (for listed entities), and/or choose from a range of peer group

Get your Customized Benchmark Repor

# Validation

#### **GRESB** Validation

All participant	Validation plus	Validation		Items	% accepted/ full points
check	All entities  MA1, PD3, PD5.1, R03.1,	Interview	Evidence	34	100%
All entities 🗸 Text boxes, 'Other'	ME1, PI1.4, PI2.3, SE4.1,	Entity not selected Reporting boundaries,	'Other' answers	23	87%
answers, Table answers,	SE8.1, NC1, H1.2, H3, H6, H8	Supplemental questions	Text boxes	6	100%
Hyperlinks, Quantitative outliers			Table answers	8	88%
			Total	71	94%

#### Validation items not accepted

- NC3 New Construction & Major Renovations | Sustainability Requirements | NC3 | Yes | Third-party rating system(s) | Specify scheme(s)/sub-scheme(s)
- PI5 Performance Indicators | Targets | PI5 | Yes
- PD5.2 Policy & Disclosure | Sustainability Disclosure | PD5.2 | Yes | Other
- SE7 Stakeholder Engagement | Tenants/Occupiers | SE7 | Yes | Other

#### Validation items partially accepted

None

#### Quantitative outliers excluded

None

#### Third Party Assurance, Verification and Checks

Questio	n	Points	Data Review
PD5.2	Organization's sustainability disclosure: Carbon Data		Externally <b>assured</b> by SGS UK Ltd
PI1.4	Energy consumption data	1/3	Externally <b>assured</b> by SGS UK Ltd
PI2.3	GHG emissions data	0.75/3	Externally <b>assured</b> by SGS UK Ltd
PI3.4	Water consumption data	0/3	
PI4.2	Waste management data	0/3	

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