

## ANOTHER SUCCESSFUL YEAR



#### High-quality earnings and strong capital structure

- EPRA earnings up 25%
  - o Dividend increased 28%, 85% payout ratio
- 13% total accounting return
- LTV of 29%

#### Sustainable growth in earnings and cash flows

- 90% of portfolio aligned to strongest Universities
- 60% nominations, 6 years duration
- Rental growth and secured pipeline adds
   13p to 17p on completion
- Significant progress with University partnerships, two deals and 10 active discussions
- Operating platform and further efficiencies underpin 74% EBIT margin target by 2021

## Supportive market dynamics

- Student demand robust
- Record reservations for 19/20 academic year
- Confident in rental growth outlook of 3.0 3.5%

|                         | 31 Dec<br>2018 | 31 Dec<br>2017 | Change |
|-------------------------|----------------|----------------|--------|
| EPRA earnings           | £88.4m         | £70.5m         | +25%   |
| EPRA EPS                | 34.1p          | 30.3p          | +13%   |
| Dividend per share      | 29.0p          | 22.7p          | +28%   |
| EPRA NAVps              | 790p           | 720p           | +10%   |
| Total accounting return | 13%            | 14%            |        |
| Loan to value           | 29%            | 31%            |        |
| EBIT margin             | 71%            | 68%            |        |
| Reservations*           | 75%            | 75%            |        |



<sup>\*</sup>Reservations as at date of results announcement



## **BUSINESS IN STRONG POSITION**



#### Strong sales performance

- 98% occupancy for 2018/19 with 3.2% rental growth
- 75% reserved for 2019/20 (2018/19: 75%)
- Confident in rental growth outlook of 3.0 3.5%

## High-quality portfolio in best locations

- 90% aligned to strongest Universities
- Three new nominations with top-25 Universities

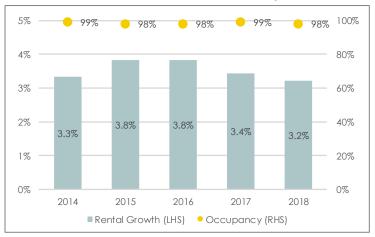
#### Market-leading operating platform

- Record results in student and University surveys
- Technology enabling more efficient check-in and summer turnaround
- Enhancing asset utilisation

## Platform driving sector-leading efficiency

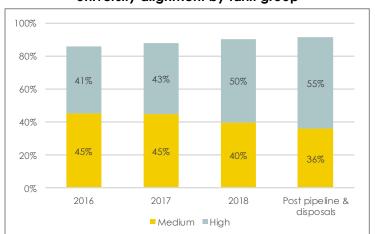
- Delivered 75% NOI margin and 30bps efficiency target
- 74% EBIT target by the end of 2021

#### Five-year occupancy and rental growth



Source: Unite

#### University alignment by tariff group



Source: Unite, 2019 Times rankings

## MARKET REMAINS SUPPORTIVE



#### UK Higher Education sector performing well

- Adapting to political change
- Consistently strong in global league tables

#### Overall student numbers at record levels

- 2018/19 intake 533,000 (696,000 applications)
  - Record participation rate
- 2019/20 applications up 0.4% with stronger growth for core customer segments

#### Medium-term outlook is positive

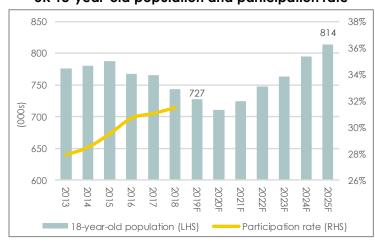
- Participation rates growing
- More 2<sup>nd</sup> and 3<sup>rd</sup> years in PBSA
- Demographic decline reverses rapidly from 2021
  - o Potential c.80,000 additional students by 2025
- Funding Review supports alignment to higher-quality Universities

## YoY change in applications by age and domicile (15 January deadline)

|              | Change in applications | % YoY |
|--------------|------------------------|-------|
| UK 18yr-olds | +2,610                 | +1.0% |
| All other UK | -5,845                 | -3.1% |
| Other EU     | +380                   | +0.9% |
| Non EU       | +5,250                 | +9.0% |
|              | +2,395                 | 0.4%  |

Source: UCAS

#### UK 18-year-old population and participation rate



Source: ONS, UCAS, Unite

## UNIVERSITY PARTNERSHIPS DELIVERING



#### Improved quality of income

- 60% of 2018/19 beds guaranteed by nominations
- 5.3% YoY growth in nominations income due to improvements in mix and location
- Index-linked rental growth from 76% of nominations (up from 71%)

#### Significant progress with University partnerships

- Growing appetite from high-quality Universities
- Two new deals in 2018

#### On track to secure 1-2 new partnerships per year

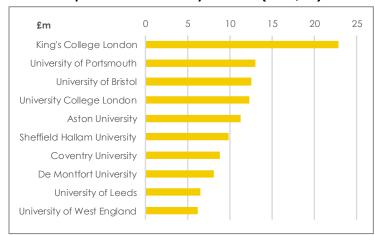
- Further pipeline emerging 10 active discussions
  - o Includes two Bristol sites in secured pipeline
- Unite increasingly viewed as a strategic partner for accommodation needs

#### **Nominations agreements**

| Length      | Beds<br>(2018/19) | % income<br>(2018/19) | % income<br>(2017/18) |
|-------------|-------------------|-----------------------|-----------------------|
| Single year | 7,543             | 24%                   | 29%                   |
| 2-10 years  | 13,437            | 49%                   | 44%                   |
| 11-20 years | 4,026             | 14%                   | 14%                   |
| 20+ years   | 4,099             | 13%                   | 13%                   |
|             | 29,105            | 100%                  | 100%                  |

Source: Unite

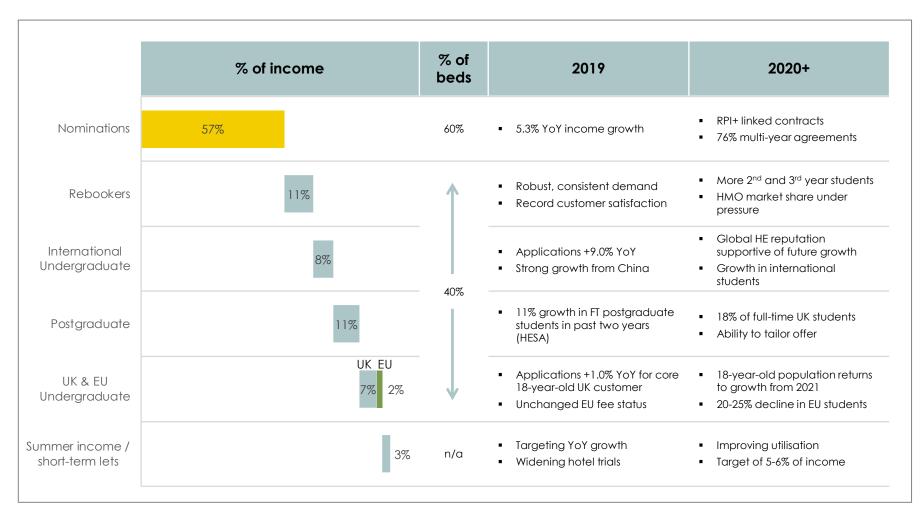
#### Top 10 nominations by income (2018/19)





## HIGH LEVEL OF INCOME VISIBILITY





- 1. Based on total Unite income, including 100% of USAF and LSAV
- 2. 2018 data using breakdown of nominations and direct-let customers for 2018/19 academic year
- 3. Nominations also includes commercial income (c.1%)
- 4. Income figures are rounded







# STRONG FINANCIAL PERFORMANCE



|                         | 31 Dec 2018   | 31 Dec 2017 | % change      |
|-------------------------|---------------|-------------|---------------|
| Income                  |               |             |               |
| EPRA earnings           | £88.4m        | £70.5m      | <b>25</b> % ↑ |
| EPRA EPS                | <b>34.1</b> p | 30.3p       | 13% ↑         |
| Dividend per share      | 29.0p         | 22.7p       | 28% ↑         |
| Balance sheet           |               |             |               |
| EPRA NAVps              | 790p          | 720p        | 10% ↑         |
| Loan to value           | 29%           | 31%         | 2%↓           |
| Cash flow               |               |             |               |
| Operations cash flow    | £81.2m        | £63.2m      | <b>28</b> % ↑ |
| Metrics                 |               |             |               |
| Total accounting return | 13%           | 14%         |               |
| EPRA EPS yield          | 4.7%          | 4.7%        |               |





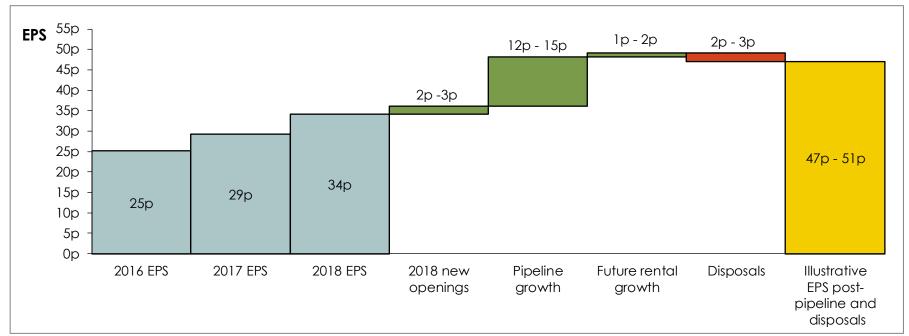
|   | 31 Dec 2018<br>£m | 31 Dec 2017<br>£m |
|---|-------------------|-------------------|
| Rental income                             | 188.3             | 170.8             |
| Property operating expenses               | (48.0)            | (44.3)            |
| Net operating income (NOI)                | 140.3             | 126.5             |
| NOI margin                                | <b>75</b> %       | 74%               |
| Management fees                           | 15.6              | 14.1              |
| Operating expenses                        | (21.7)            | (24.6)            |
| Finance costs                             | (40.0)            | (45.2)            |
| USAF acquisition and net performance fees | -                 | 4.3               |
| Development and other costs               | (5.8)             | (4.6)             |
| EPRA earnings                             | 88.4              | 70.5              |
| EPRA EPS                                  | 34.1p             | 30.3p             |
| EBIT margin                               | 71%               | 68%               |

## EARNINGS GROWTH OUTLOOK



#### Earnings growth prospects supported by:

- High-quality development programme
- Positive rental growth outlook and operating efficiencies
- Pro forma LTV of 35% post-pipeline and disposals



#### Assumptions:

- Development pipeline delivered in line with forecast
- Rental growth of 2-4% p.a.
- Efficiency targets delivered, then increase with inflation
- Future disposals of £100-150m
- 2016, 2017 and 2018 EPS excludes performance fee
- Pro forma LTV includes forecast NAV upside remaining on pipeline but no revaluation of rental properties

Note: Illustrative earnings progression demonstrating building blocks of growth (not a profit forecast)

## DISCIPLINED APPROACH TO LEVERAGE



#### Strong debt position

- Diversified sources and balanced maturity profile
- Limited refinancing requirements before 2022
- Cost of debt 3.6% when fully drawn

#### Investment grade corporate rating maintained

- BBB from S&P and Baa2 from Moody's
- £275 million unsecured 10-year bond
- 75% of facilities are unsecured
- LTV reduced to 29% (2017: 31%)

## Leverage targets maintained

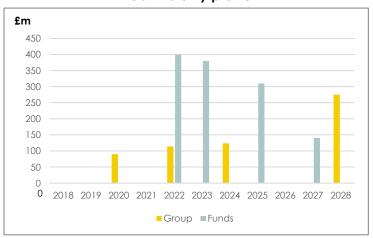
- Accelerating disposals to maintain discipline
- Target LTV range of mid-30%s
- Net debt:EBITDA range of 6.0x to 7.0x

#### Key debt statistics (Unite share)

|  | 31 Dec<br>2018 | 31 Dec<br>2017 |
|--|----------------|----------------|
| Net debt                                   | £856m          | £803m          |
| LTV  | 29%            | 31%            |
| Net debt:EBITDA ratio                      | 6.1            | 6.5            |
| Interest cover ratio                       | 3.4            | 2.6            |
| Cost of debt                               | 3.8%           | 4.1%           |
| Average debt maturity                      | 5.8 years      | 5.3 years      |
| Proportion investment debt at a fixed rate | 99%            | 80%            |

Source: Unite

#### **Debt maturity profile**





## CO-INVESTMENT VEHICLES CONTINUING TO DELIVER



#### Strong performance across USAF and LSAV

- LSAV's higher total accounting return driven by stronger yield compression in London

#### USAF acquisitions

- Completed two forward funds in Durham
- Acquired investment asset in Edinburgh
- c.£100 million acquisition capacity

## Asset management fee income

Asset management fees reduced by disposals

## Continuing support from co-investment partners

- Demand for units remains high
- £48 million of USAF units traded in 2018 at small premium to NAV
- No redemptions received

#### **Summary financials**

|                           | USAF<br>£m | LSAV<br>£m |
|---------------------------|------------|------------|
| GAV                       | 2,253      | 1,242      |
| Net debt                  | (562)      | (486)      |
| Other assets/liabilities  | (31)       | (14)       |
| NAV                       | 1,660      | 741        |
| Unite share of NAV        | 423        | 371        |
| Total accounting return   | 8%         | 18%        |
| Loan to value             | 25%        | 39%        |
| Unite stake               | 25%        | 50%        |
| Maturity                  | Infinite   | 2022/2027  |
| Unite fees in period      |            |            |
| Asset/property management | 10.2       | 3.0        |
| Acquisition fees          |            | -          |
|                           | 10.2       | 3.0        |





## **VALUATIONS WELL SUPPORTED**



## Transactional volume remains strong

- Over £3 billion traded in 2018
- Wide range of portfolio deals and single-asset transactions
- Investor sentiment remains positive

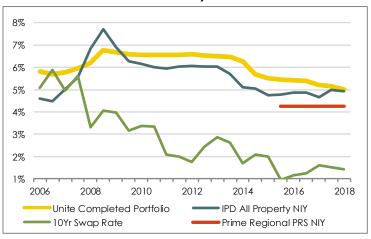
#### Diverse investor base

- Existing operators looking to build scale
- New capital from overseas institutions

#### Unite valuations: 15bps compression

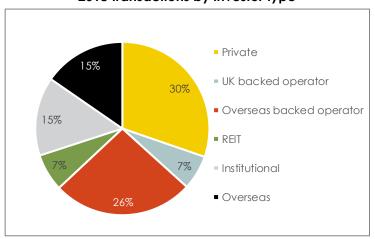
- 5.0% average yield (Unite share)
- Growing divergence in performance between quality and weaker markets
- Valuations compare favourably to other residential uses

#### Valuation yields



Source: Unite, IPD, CBRE

#### 2018 transactions by investor type



Source: Unite, CBRE



## **OPTIMISING PORTFOLIO PERFORMANCE**



#### Continued rental growth outperformance

#### Improving portfolio quality through investment

- 3,074 new beds delivered in 2018 with around 50% let under nominations (WAULT of 10 years)
- Extending nomination agreements

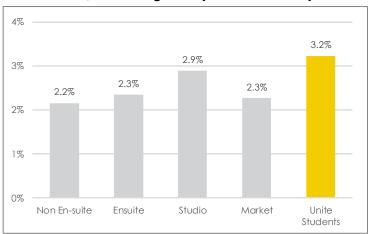
#### Disposed over 13,000 beds since 2011

- £180 million sold in 2018 (£85 million Unite share)
  - Exited two markets (Huddersfield and Plymouth)
- Intend to sell £100 150 million in 2019 (Unite share)

## Continuing to target growth with partner Universities

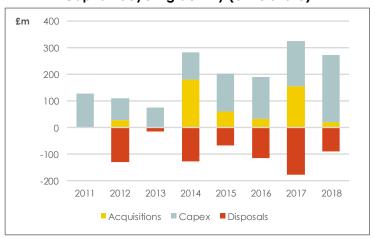
- Focus on quality of location and affordability
- Emerging pipeline of development opportunities
- Acquisition capacity in USAF

#### 2018/19 rental growth (Unite vs. market)



Source: Knight Frank Student Housing report

#### Capital recycling activity (Unite share)



Source: Unite

1. Acquisitions includes increased share of USAF through performance fees and units purchased in the secondary market

## **DEVELOPMENT PIPELINE**



- Pipeline 100% aligned to high and midranked Universities
- Secured pipeline of 6,579 beds to deliver by 2022
  - 70% nominations on 2019 openings
- Disciplined approach to new opportunities
  - Run-rate of 1,500 2,500 beds p.a.
  - Attractive opportunities in both London and regional markets
- New supply slowing
  - 20,000 25,000 beds in 2019
  - Slowing from 2020, pipeline c.20,000 beds
- Mitigating supply chain risks from Brexit
  - Forward ordered all materials critical to delivery of 2019 completions

|                                       | Target<br>delivery | Secured beds | Total<br>completed<br>value<br>(£m) | Total<br>development<br>costs<br>(£m) | Forecast<br>yield<br>on cost |
|---------------------------------------|--------------------|--------------|-------------------------------------|---------------------------------------|------------------------------|
| Wholly owned                          |                    |              |                                     |                                       |                              |
| Skelhorne Street, Liverpool           | 2019               | 1,085        | 95                                  | 74                                    | 8.0%                         |
| Tower North, Leeds                    | 2020               | 928          | 104                                 | 81                                    | 8.0%                         |
| First Way, London                     | 2020               | 678          | 122                                 | 102                                   | 6.0%                         |
| New Wakefield Street, Manchester      | 2020               | 603          | 81                                  | 56                                    | 8.2%                         |
| Total wholly owned                    |                    | 3,294        | 402                                 | 313                                   | 7.6%                         |
| University partnerships               |                    |              |                                     |                                       |                              |
| Cowley Barracks, Oxford               | 2019               | 887          | 98                                  | 73                                    | 6.5%                         |
| Old BRI, Bristol <sup>1</sup>         | 2021               | 370          | 52                                  | 39                                    | 6.2%                         |
| Middlesex Street, London <sup>1</sup> | 2021               | 960          | 250                                 | 193                                   | 6.3%                         |
| Temple Quay, Bristol <sup>1</sup>     | 2022               | 650          | 95                                  | 77                                    | 6.2%                         |
| Total University partnerships         |                    | 2,867        | 495                                 | 382                                   | 6.3%                         |
| USAF – forward funds                  |                    |              |                                     |                                       |                              |
| Battery Park, Birmingham              | 2019               | 418          | 43                                  | 38                                    | 6.3%                         |
| Total USAF                            |                    | 418          | 43                                  | 38                                    | 6.3%                         |
| Unite share of USAF                   |                    | 418          | 11                                  | 10                                    | 6.3%                         |
| Total pipeline (Unite share)          |                    | 6,579        | 908                                 | 705                                   | 7.0%                         |

<sup>&</sup>lt;sup>1</sup> Subject to obtaining planning consent



## WELL POSITIONED FOR FUTURE GROWTH

# UNITE STUDENTS

#### Sustainable earnings growth

- Underpinned by portfolio and income quality, development pipeline, University partnerships and operating efficiency
- Ongoing confidence despite uncertainty created by Brexit and Higher Education funding review
  - Aligned to the strongest Universities where intake continues to grow
  - Value-for-money service
- Significant progress and future opportunities with University partnerships
- Robust balance sheet
  - Discipline around capital allocation to new opportunities







## STUDENT NUMBERS REMAIN STRONG



#### Overall student numbers stable in 2018/19

#### 2018 student intake broadly in line with 2017

- Excess of applications and higher participation rates offsetting 1% reduction in applications
- Demographic decline reverses from 2021

#### Encouraging applications data for 2019

- Stronger growth for core customer segments (UK 18-year-olds +1.0% and non-EU +9.0%)

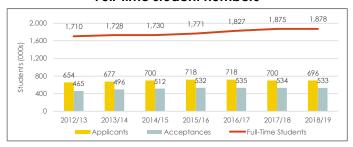
#### International student demand remains strong

- UK remains 2<sup>nd</sup> most popular destination
- Reduction in EU demand due to Brexit equates to a c.1% decline in student numbers by 2022

#### Introduction of Teaching Excellent Framework

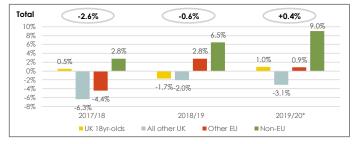
- Expected to influence student choice

#### Full-time student numbers



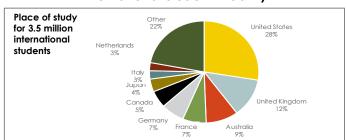
Source: UCAS, HESA, Unite estimates

#### YoY growth in applications



Source: UCAS

#### International student mobility



Source: Education at a Glance 2018, OECD

<sup>\*</sup> As at 15 January deadline for 2019/20

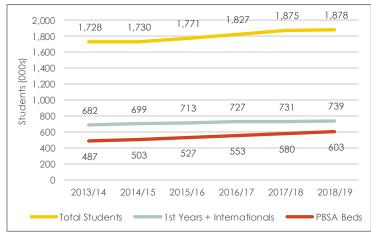
## MARKET REMAINS UNDERSUPPLIED



#### 603,000 purpose-built beds for 739,000 1st year and international students

- 300,000 University owned
- 303,000 corporately owned
- University stock remains flat
- Corporate supply
  - 20,000 25,000 expected in 2019
  - Current supply for 2020 and beyond limited to a further 20,000 beds
- Increasing proportion of 2<sup>nd</sup> and 3<sup>rd</sup> years choosing PBSA

#### Students and supply



Source: HESA, Unite



## **COMPETITIVE LANDSCAPE**



Breakdown of accommodation for full-time students

Private-rented

housing, 810,000

Own residence,

75,000

Corporately

Students living

at home,

360,000

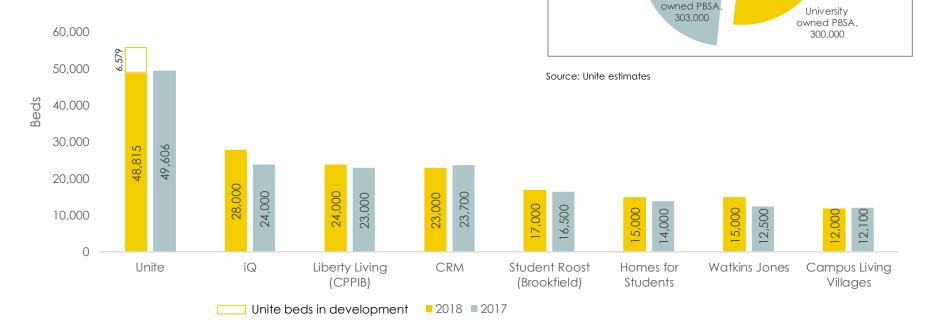
Other, 30,000

#### 1.87 million full-time students in the UK

- Around 1.5 million require accommodation

#### Over 800,000 students living in private-rented housing

- We see further opportunity in this area



Source: CBRE, Unite



<sup>\*</sup> Excludes UPP portfolio of 35,000 on-campus beds via University partnerships

## HOME FOR SUCCESS



#### All-inclusive pricing

- All utilities and services
- High-speed (70Mbps) Wi-Fi throughout our portfolio
- 24/7 customer support centre
- Free communal kitchen and bathroom cleaning
- 'My Unite' app
- Maintenance teams on hand

## City-centre locations with range of price points

- Close to University campuses
- Flat shares and studios
- Range of products and price points
- Good transport links

#### Direct-let and University contracts

- Strong relationships with Universities
- Direct sales through website
- Unique online mobile-optimised booking system
- China office fully operational

89% Of customers using My Unite app

Average monthly usage of My Unite app 87% increase YoY

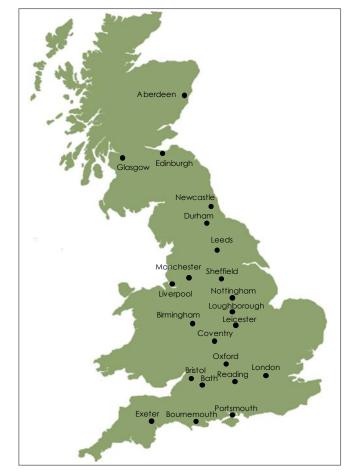
1,000 Staff trained in student welfare

Of students viewed our digital welfare guides





| 2018<br>rank | City               | Completed beds (18/19) | Full-time<br>student numbers<br>(17/18) | Market<br>Share |
|--------------|--------------------|------------------------|---|-----------------|
| 1            | London             | 9,406                  | 308,010                                 | 3.1%            |
| 2            | Birmingham         | 4,508                  | 69,090                                  | 6.5%            |
| 3            | Sheffield          | 3,999                  | 52,690                                  | 7.6%            |
| 4            | Bristol            | 3,494                  | 45,510                                  | 7.7%            |
| 5            | Leeds              | 3,457                  | 56,125                                  | 6.2%            |
| 6            | Liverpool          | 3,015                  | 62,490                                  | 4.8%            |
| 7            | Portsmouth         | 2,706                  | 20,525                                  | 13.2%           |
| 8            | Manchester         | 2,336                  | 84,040                                  | 2.8%            |
| 9            | Leicester          | 1,687                  | 38,360                                  | 4.4%            |
| 10           | Edinburgh          | 1,684                  | 55,185                                  | 3.1%            |
|              |                    | 36,292                 | 792,025                                 | 4.6%            |
| Proportion   | of Unite portfolio | 74%                    |   |                 |



Source: Unite, HESA

# UNITE STUDENTS

## SUMMARY EPRA BALANCE SHEET AND INCOME STATEMENT

|                                | Wholly<br>owned<br>£m | USAF<br>(Unite share)<br>£m | LSAV<br>(Unite share)<br>£m | Unite Group<br>Dec 2018<br>£m | Unite Group<br>Dec 2017<br>£m |
|--------------------------------|-----------------------|-----------------------------|-----------------------------|-------------------------------|-------------------------------|
| Balance sheet                  |                       |                             |                             |                               |                               |
| Rental properties              | 1,497                 | 567                         | 621                         | 2,685                         | 2,379                         |
| Properties under development   | 279                   | 3                           | -                           | 282                           | 216                           |
| Total property portfolio/GAV   | 1,776                 | 570                         | 621                         | 2,967                         | 2,595                         |
| Net debt                       | (471)                 | (142)                       | (243)                       | (856)                         | (803)                         |
| Other assets/(liabilities)     | (14)                  | (5)                         | (7)                         | (26)                          | (52)                          |
| EPRA net assets                | 1,291                 | 423                         | 371                         | 2,085                         | 1,740                         |
| LTV                            | 27%                   | 25%                         | 39%                         | 29%                           | 31%                           |
| Income statement               |                       |                             |                             | 2018                          | 2017                          |
| Net operating income           | 84.1                  | 27.5                        | 28.7                        | 140.3                         | 126.5                         |
| Overheads less management fees | 0.9                   | (3.5)                       | (3.5)                       | (6.1)                         | (10.5)                        |
| Finance costs                  | (24.9)                | (6.2)                       | (8.9)                       | (40.0)                        | (45.2)                        |
| Development/other              | (5.4)                 | (0.2)                       | (0.2)                       | (5.8)                         | (0.3)                         |
| EPRA earnings                  | 54.7                  | 17.6                        | 16.1                        | 88.4                          | 70.5                          |

# PORTFOLIO ANALYSIS



|                       |            | 31 December 2018 |       |              |       |        |                |
|-----------------------|------------|------------------|-------|--------------|-------|--------|----------------|
|                       |            | USAF             | LSAV  | Wholly owned | Lease | Total  | Unite<br>share |
| London                | Value (£m) | 369              | 977   | 500          | -     | 1,846  | 1,082          |
|                       | Beds       | 1,870            | 5,283 | 1,993        | 260   | 9,406  | 40%            |
|                       | Properties | 6                | 12    | 6            | 1     | 25     |                |
| Prime provincial      | Value (£m) | 598              | -     | 298          | -     | 896    | 449            |
|                       | Beds       | 5,344            | -     | 2,678        | 618   | 8,640  | 17%            |
|                       | Properties | 18               | -     | 7            | 2     | 27     |                |
| Major provincial      | Value (£m) | 1,062            | 266   | 409          | -     | 1,737  | 811            |
|                       | Beds       | 13,597           | 3,067 | 5,329        | 1,210 | 23,203 | 30%            |
|                       | Properties | 34               | 1     | 10           | 4     | 49     |                |
| Provincial            | Value (£m) | 212              | -     | 290          | -     | 502    | 343            |
|                       | Beds       | 2,688            | -     | 3,819        | 1,059 | 7,566  | 13%            |
|                       | Properties | 8                | -     | 10           | 3     | 21     |                |
| Total                 | Value (£m) | 2,241            | 1,242 | 1,497        | -     | 4,981  | 2,685          |
|                       | Beds       | 23,499           | 8,350 | 13,819       | 3,147 | 48,815 | 100%           |
|                       | Properties | 66               | 13    | 33           | 10    | 122    |                |
| Unite ownership share |            | 25.3%            | 50%   | 100%         | -     |        |                |
|                       | Value (£m) | 567              | 621   | 1,497        | -     | 2,685  |                |

# **DEBT FACILITIES**



#### On-balance sheet

|                  | Facility<br>£m | Drawn<br>£m | Maturity |
|------------------|----------------|-------------|----------|
| Legal + General  | 114            | 114         | 2022     |
| Mass Mutual      | 124            | 124         | 2024     |
| <u>Unsecured</u> |                |             |          |
| Retail Bond      | 90             | 90          | 2020     |
| HSBC/RBS         | 350            | -           | 2023     |
| Unsecured bond   | 275            | 275         | 2028     |
| Total            | 953            | 603         |          |

#### Co-investment vehicles

|              | Facility<br>£m | Drawn<br>£m | Maturity |
|--------------|----------------|-------------|----------|
| USAF         |                |             |          |
| Secured bond | 690            | 690         | 2023-25  |
| Wells Fargo  | 100            | -           | 2021     |
| Total        | 790            | 690         |          |
| LSAV         |                |             |          |
| Wells Fargo  | 250            | 250         | 2022     |
| L&G          | 149            | 149         | 2022     |
| Teachers RE  | 140            | 140         | 2027     |
| Total        | 539            | 539         |          |

# **NNNAV**



|                                   | 2018<br>£m | 2017<br>£m |
|-----------------------------------|------------|------------|
| IFRS net assets                   | 2,073      | 1,729      |
| Mark to market on fixed rate debt | (38)       | (55)       |
| Realised swap gain                | (2)        | -          |
| EPRA NNNAV                        | 2,033      | 1,674      |
| EPRA NNNAV per share              | 770p       | 692p       |

# UNITE STUDENTS

## SECURED DEVELOPMENT AND PARTNERSHIPS PIPELINE

|                                       | Target<br>delivery | Secured beds | Total<br>completed<br>value<br>(£m) | Total development costs (£m) | Capex in 2018 (£m) | Capex<br>remaining<br>(£m) | Forecast NAV remaining (£m) | Forecast<br>yield on cost |
|---------------------------------------|--------------------|--------------|-------------------------------------|------------------------------|--------------------|----------------------------|-----------------------------|---------------------------|
| Wholly owned                          |                    |              |                                     |                              |                    |                            |                             |                           |
| Skelhorne Street, Liverpool           | 2019               | 1,085        | 95                                  | 74                           | 30                 | 19                         | 8                           | 8.0%                      |
| Tower North, Leeds                    | 2020               | 928          | 104                                 | 81                           | 23                 | 58                         | 16                          | 8.0%                      |
| First Way, London                     | 2020               | 678          | 122                                 | 102                          | 39                 | 63                         | 10                          | 6.0%                      |
| New Wakefield Street, Manchester      | 2020               | 603          | 81                                  | 56                           | 8                  | 36                         | 13                          | 8.2%                      |
| Total wholly owned                    |                    | 3,294        | 402                                 | 313                          | 100                | 176                        | 47                          | 7.6%                      |
| University partnerships               |                    |              |                                     |                              |                    |                            |                             |                           |
| Cowley Barracks, Oxford               | 2019               | 887          | 98                                  | 73                           | 57                 | 15                         | 4                           | 6.5%                      |
| Old BRI, Bristol <sup>1</sup>         | 2021               | 370          | 52                                  | 39                           | 2                  | 25                         | 12                          | 6.2%                      |
| Middlesex Street, London <sup>1</sup> | 2021               | 960          | 250                                 | 193                          | 7                  | 186                        | 57                          | 6.3%                      |
| Temple Quay, Bristol <sup>1</sup>     | 2022               | 650          | 95                                  | 77                           | -                  | 77                         | 18                          | 6.2%                      |
| Total University partnerships         |                    | 2,867        | 495                                 | 382                          | 66                 | 303                        | 91                          | 6.3%                      |
| USAF                                  |                    |              |                                     |                              |                    |                            |                             |                           |
| Battery Park, Birmingham              | 2019               | 418          | 43                                  | 38                           | -                  | 29                         | 2                           | 6.3%                      |
| Total USAF                            |                    | 418          | 43                                  | 38                           | -                  | 29                         | 2                           | 6.3%                      |
| Unite share of USAF                   |                    | 418          | 11                                  | 10                           | -                  | 7                          | 1                           | 6.3%                      |
| Total pipeline (Unite share)          |                    | 6,579        | 908                                 | 705                          | 166                | 486                        | 139                         | 7.0%                      |

<sup>&</sup>lt;sup>1</sup> Subject to obtaining planning consent